

Grand Oak

BUSINESS PARK

Where work comes to life

Volume 31 – Fall 2017

2017 Kidney Walk Recap

Thank you to everyone that supported the National Kidney Foundation through the 2017 Twin Cities Kidney Walk in October. With your help, Team Equus-Twin Cities raised an impressive \$12,725 – contributing to over \$9 million raised across the nation to fight kidney disease this year alone!

Anyone who made a contribution is a winner, but the real winners are the people that are helped because your dollars are already hard at work funding programs and services right here in the Twin Cities.

Donations will continue to be accepted through November 14, 2017, should anyone wish to make a contribution yet this year.

Thank you for supporting the National Kidney Foundation's mission.



Upcoming Community Events

The City of Eagan is host to many wonderful events throughout the year. Check out the following events being held this upcoming holiday season:

Recycle Your Pumpkins (*Saturday, November 4 | 9am - 1pm | Eagan Community Center Parking Lot*): What do you do with your pumpkin after Halloween? Recycle it, of course! Stop by the drop-off site at the Eagan Community Center (1501 Central Parkway) to recycle your pumpkin and receive a free treat.

Winter Market (*Every Other Saturday, November 4 - February 28 | 10am - 1pm | Eagan Community Center | Oasis Room*): Find your favorite farmer's market vendors indoors! Twenty vendors will feature locally grown and created products that are a nice addition to a holiday party or as a gift over the holiday season.

Old Fashioned Holiday at Holz Farm Park (*Sunday, December 3 | Noon - 3:30pm*): Gather the family to celebrate an old fashioned holiday at Holz Farm (4665 Manor Drive). Bundle up and enjoy a winter hayride and other outdoor activities. Kids can write a letter to Santa at home and deliver it in person to Santa and his reindeer.

TAKE NOTE OF THE UPCOMING DATES:

Daylight Saving Time Ends

Sunday, November 5

Veterans Day

Saturday, November 11

Thanksgiving

Thursday, November 23
(Mgmt. Office Closed)

Toys for Tots Drive

Monday - Friday,
November 27 - December 8

Giving Tuesday

Tuesday, November 28

Christmas Day

Monday, December 25
(Mgmt. Office Closed)

New Year's Day

Monday, January 1
(Mgmt. Office Closed)

Networking Tips for the Holiday Season

Whether it's a friend's party or a work function, networking opportunities are plentiful throughout the holiday season. Read on for tips to make the most of the time you're spending outside the office with friends, family, colleagues, and clients.

- Instead of sitting with close coworkers at a company holiday party, make a point to sit next to someone in another department that you'd like to get to know and possibly collaborate with on a future project.
- Skip shop talk and ask your colleagues questions about their families, hobbies or interests. You'll likely discover new connections and commonalities that will further your work relationship.
- Introduce yourself to new faces at a friend's cocktail party. Make yourself say hello to at least one person you've never met and engage in conversation by asking how he/she knows the host and then asking what the individual does for a living.
- After the holidays, get back in touch with the people you met who could be useful to your career.

- Send a "great to meet you" e-mail or a personalized invitation to connect on LinkedIn. If you find an article or video you think might interest someone you chatted with, send it along with a note referencing your conversation at the holiday event.

Holiday gatherings are a great opportunity to build relationships and make new connections. By spending even a small part of each event reaching out and talking to someone new, you'll be strengthening your professional network.



Giving Tuesday

#GivingTuesday is a global day of giving fueled by the power of social media and collaboration.

Celebrated annually on the Tuesday following Thanksgiving and the widely recognized shopping events Black Friday and Cyber Monday, #GivingTuesday kicks off the charitable season when many focus on their holiday and end-of-year giving.

One way to get involved is by giving in your own community. Visit www.givingtuesday.org for a directory to help you find organizations, charities, events and more that benefit your community.

#GIVINGTUESDAY™

Brain Teaser

An aged and somewhat eccentric king wants to pass his throne on to one of his two sons. He decrees that a horse race shall be held and the son who owns the "slower horse" shall become king. The sons, each fearing that the other will cheat by having his horse go less fast than it is capable of, ask a wise man's advice. With only two words, the wise man insures that the race will be fair. What does the wise man say?

Find the answer on the back cover.

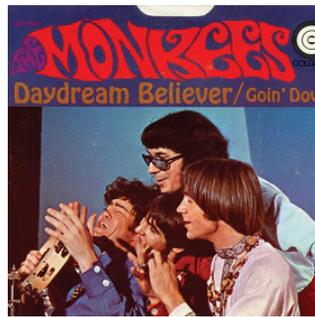


Source: www.riddlesandjokes.com

More 50-Year Anniversaries in 2017

This year marks a major milestone for numerous culturally significant movies, albums, television shows, books and inventions:

- **The Graduate** – This romantic comedy starring Anne Bancroft and Dustin Hoffman was released on December 22, 1967.
- **“Guess Who’s Coming to Dinner”** – Featuring Spencer Tracy, Sidney Poitier and Katharine Hepburn, this movie was released on December 1, 1967.
- **“Daydream Believer”** – The Monkees released their last number one hit in the United States on October 25, 1967.



- **Ding Dongs and Ho Ho’s** – Hostess launched both snacks in 1967.
- **Rolling Stone** – The first issue of the magazine was published on November 9, 1967.
- **The Jungle Book** – Disney released the popular movie on October 18, 1967.
- **Handheld Calculator** – Texas Instruments’ first prototype, the CalTech, was invented in 1967.
- **ATM** – The world’s first ATM was revealed at Barclay’s Bank in London on June 27, 1967.
- **Pringles** – “Pringles New Fangled Potato Chips” debuted in 1967.



Money Moves to Consider Before Year-End

As year-end quickly approaches, there’s still time to review and adjust your financial strategies. Following are some suggestions:

- Increase your contribution into your employer-sponsored 401(k) retirement account before the end of the year. Check your account to see how close you are to the maximum contribution and adjust accordingly. You may also want to consider contributing to a Roth IRA.
- Review your insurance policies to determine if you have adequate coverage and confirm that specified beneficiaries are still appropriate.
- Revisit your goals for the year. If you’ve already built up an emergency savings account, then shift any excess savings into a more aggressive investment account to maximize returns.

- Review your expenditures year-to-date to help plan for next year. Determine if you need a better system in place, like a separate savings account for vacation, or if you should be putting business expenses on a separate credit card.
- Contribute to a 529 college savings plan to help pay for your children’s or grandchildren’s future educations.
- Review your cable and wireless bills to ensure plans still meet your needs. It’s also a good idea to call your providers at least once a year to see if they are offering any special promotions that could lower your rate and save you money.

Give yourself one assignment a week for the rest of the year. This weekly approach will help you avoid feeling overwhelmed and will provide peace of mind.

Toys for Tots Drive

Grand Oak Business Park will be hosting a U.S. Marine Corps Reserve "Toys for Tots" drive this holiday season. A marked collection box will be located in the lobby of the 860 Building beginning Monday, November 27th, through Friday, December 8th.

Please do your part by donating new, unwrapped toys for distribution to less fortunate children in the Twin Cities community.

Your generosity is most appreciated!



Recognizing Grand Oak Tenants

Equus Capital Partners and Transwestern recognize the following new tenants for lease transactions completed during 3rd Quarter 2017:

American Heart Association, Inc. (2750 Blue Water Road)

Caliber Accounting & Tax, LLP (2805 Dodd Road)

Ecolab Inc. (2750 Blue Water Road)

OptiSource, LLC (860 Blue Gentian Road)

Brain Teaser Answer

Switch Horses! After they switch horses, whoever wins the race will get the inheritance because they still technically own the losing (i.e., slower) horse.

About Equus Capital Partners, Ltd.

Equus Capital Partners is one of the nation's leading private equity real estate fund managers. Equus' diversified portfolio consists of office, multi-family, industrial, and retail properties located throughout the United States. The firm is headquartered in the Philadelphia area with regional offices in Chicago, Los Angeles, Washington D.C., Boston, Atlanta, and Raleigh-Durham. For additional information, please visit the company's website at www.equuspartners.com.



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LEASED BY:**



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